

| DIRECCIÓN: Barrio El Calvario, Guastatoya El Progreso          |         |                                                 |                                                |                                           |        |             |            |                          |                         |                        |                        |                 |           |               |                 |           |
|----------------------------------------------------------------|---------|-------------------------------------------------|------------------------------------------------|-------------------------------------------|--------|-------------|------------|--------------------------|-------------------------|------------------------|------------------------|-----------------|-----------|---------------|-----------------|-----------|
| HORARIO DE ATENCIÓN: 8:00 am. A 4:30 pm.                       |         |                                                 |                                                |                                           |        |             |            |                          |                         |                        |                        |                 |           |               |                 |           |
| TELÉFONO: 7945-1594 y 7945-1382                                |         |                                                 |                                                |                                           |        |             |            |                          |                         |                        |                        |                 |           |               |                 |           |
| DIRECCIÓN DE RECURSOS HUMANOS: Erika Licet Castillo Barrientos |         |                                                 |                                                |                                           |        |             |            |                          |                         |                        |                        |                 |           |               |                 |           |
| FECHA DE ACTUALIZACIÓN: 04 de marzo del año 2026               |         |                                                 |                                                |                                           |        |             |            |                          |                         |                        |                        |                 |           |               |                 |           |
| CORRESPONDE AL MES DE: febrero 2026                            |         |                                                 |                                                |                                           |        |             |            |                          |                         |                        |                        |                 |           |               |                 |           |
| No.                                                            | Reñglón | Nombres y Apellidos (Empleado/Servidor Público) | CARGO                                          | DEPENDENCIA                               | DIETAS | SUELDO BASE | HONORARIOS | GASTOS DE REPRESENTACIÓN | BONO DE RESPONSABILIDAD | BONIFICACION MUNICIPAL | BONIFICACIÓN INCENTIVO | BONO VACACIONAL | AGUINALDO | TOTAL INGRESO | TOTAL DESCUENTO | LÍQUIDO   |
| 1                                                              | 0-11    | IRMA YOLANDA DE JESUS PAREDES OSCAL             | ENCARGADA DE CONTABILIDAD                      | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q9,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q9,950.00     | Q1,491.17       | Q8,458.83 |
| 2                                                              | 0-11    | MERCI PAOLA VILLATORO REGINOS                   | ENCARGADA DE PRESUPUESTO                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q9,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q9,950.00     | Q1,491.17       | Q8,458.83 |
| 3                                                              | 0-11    | BRANDON ALEXANDER ORELLANA MOSCOSO              | JEFE DEL DEPARTAMENTO DE OPERACIONES           | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q9,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q9,950.00     | Q1,361.49       | Q8,586.51 |
| 4                                                              | 0-11    | BRENDA ROSIBETH ALDANA ORELLANA                 | ENCARGADA DE COMPRAS                           | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,000.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,450.00     | Q526.96         | Q3,923.04 |
| 5                                                              | 0-11    | JORGE MARIO CALDERON FORTILLO                   | BODEGUERO                                      | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q5,000.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q5,450.00     | Q699.96         | Q4,750.04 |
| 6                                                              | 0-11    | YELMA ROMANA BARRAHONA MORALES                  | ENCARGADA DE KARDEX DEL USUARIO                | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,900.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q5,350.00     | Q616.52         | Q4,733.48 |
| 7                                                              | 0-11    | EDY ROLANDO AGUILAR ORTIZ                       | AUXILIAR DE ELECTRICISTA                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,577.56   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,027.56     | Q423.23         | Q3,604.33 |
| 8                                                              | 0-11    | LEVI ESTUARDO ALVAREZ CHACON                    | LECTOR                                         | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 9                                                              | 0-11    | HEDBERT ANTONIO AQUINO VALDÉZ                   | AUXILIAR DE ELECTRICISTA                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,577.56   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,027.56     | Q423.23         | Q3,604.33 |
| 10                                                             | 0-11    | ARNOLDO CHOC MORA                               | ELECTRICISTA                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,950.00     | Q551.57         | Q4,398.43 |
| 11                                                             | 0-11    | MELVIN JEREMIAS DE LEON MONTECINOS              | ELECTRICISTA                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,950.00     | Q1,296.30       | Q3,653.70 |
| 12                                                             | 0-11    | YELMA ROMANA BARRAHONA MORALES                  | ELECTRICISTA                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,950.00     | Q551.57         | Q4,398.43 |
| 13                                                             | 0-11    | CESARIO MOSCOSO OLIVA                           | ENCARGADO DE MANTENIMIENTO                     | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,577.56   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,027.56     | Q423.23         | Q3,604.33 |
| 14                                                             | 0-11    | KRISTIAN ALEXIS ORELLANA ORELLANA               | ELECTRICISTA                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,950.00     | Q551.57         | Q4,398.43 |
| 15                                                             | 0-11    | HERIBERTO PINEDA GONZALEZ                       | ENCARGADO DE MANTENIMIENTO                     | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,577.56   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,027.56     | Q250.43         | Q3,777.13 |
| 16                                                             | 0-11    | JAIME ESTUARDO FORTILLO ORELLANA                | AUXILIAR DE ELECTRICISTA                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,577.56   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,027.56     | Q423.23         | Q3,604.33 |
| 17                                                             | 0-11    | YILIMA AIDIMARA BARRAHONA MORALES               | DIGITADORA                                     | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,577.56   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,027.56     | Q471.31         | Q3,556.25 |
| 18                                                             | 0-11    | ERINIS SAUL LIMA ECADA                          | LECTOR                                         | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,700.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,150.00     | Q1,311.38       | Q2,838.62 |
| 19                                                             | 0-11    | JORGE FRAIN JECENA REYES                        | DIGITADOR                                      | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q200.00         | Q0.00     | Q4,200.60     | Q467.75         | Q3,732.85 |
| 20                                                             | 0-11    | NERY ESTRADA MARROQUIN                          | AUXILIAR DE ELECTRICISTA                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,577.56   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,027.56     | Q423.23         | Q3,604.33 |
| 21                                                             | 0-11    | MILFOR GEOVANNI JAVIER FELIX                    | ELECTRICISTA                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q642.84     | Q0.00      | Q0.00                    | Q0.00                   | Q28.56                 | 335.72                 | Q0.00           | Q0.00     | Q707.12       | Q76.05          | Q631.07   |
| 22                                                             | 0-11    | MARVIN ALVAREZ RAMIREZ                          | ELECTRICISTA                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,950.00     | Q1,676.57       | Q3,273.43 |
| 23                                                             | 0-11    | SERGIO GEOVANNI PENSAMIENTO CHAMALÉ             | AUXILIAR DE ELECTRICISTA                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,577.56   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,027.56     | Q1,317.62       | Q2,709.94 |
| 24                                                             | 0-11    | MANUEL FRANCISCO RODRIGUEZ BELTRAN              | PILOTO                                         | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,577.56   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,027.56     | Q423.23         | Q3,604.33 |
| 25                                                             | 0-11    | MONICA FLORIDALMA OLIVA LOPEZ                   | ENCARGADA DE DIGITADORES                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,200.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,650.00     | Q553.31         | Q4,096.69 |
| 26                                                             | 0-11    | EDUARDO ARRIAZA ARRIAZA                         | ELECTRICISTA                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,950.00     | Q551.57         | Q4,398.43 |
| 27                                                             | 0-11    | BRYAN ESTUARDO MORALES CAMPOS                   | ENCARGADO DE MANTENIMIENTO                     | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 28                                                             | 0-11    | EDWIN OVED ORTIZ FORTILLO                       | ENCARGADO DE MANTENIMIENTO                     | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 29                                                             | 0-11    | SELVIN JOSUE PEÑA GIRON                         | AUXILIAR DE ELECTRICISTA                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,577.56   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,027.56     | Q423.23         | Q3,604.33 |
| 30                                                             | 0-11    | DEYVI RODOLFO VÁSQUEZ DARDÓN                    | ENCARGADO DE MANTENIMIENTO                     | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 31                                                             | 0-11    | MARELIN CARINA ORELLANA ORELLANA                | DIGITADORA                                     | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q467.75         | Q3,532.85 |
| 32                                                             | 0-11    | JEFFERSON DANIYEL BETHANCOURT CRUZ              | ELECTRICISTA                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q642.84     | Q0.00      | Q0.00                    | Q0.00                   | Q28.56                 | 335.72                 | Q0.00           | Q0.00     | Q707.12       | Q76.05          | Q631.07   |
| 33                                                             | 0-11    | CRISTIAN RICARDO BODIA RAMIREZ                  | JEFE COMERCIAL                                 | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q9,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q9,950.00     | Q1,361.49       | Q8,586.51 |
| 34                                                             | 0-11    | ALI ORELLANA RUANO                              | JEFE TECNICO                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q9,000.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q200.00         | Q0.00     | Q9,650.00     | Q1,282.30       | Q8,367.70 |
| 35                                                             | 0-11    | WILLIAM GEOVANNI MARROQUIN BARRIENTOS           | ELECTRICISTA                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q200.00         | Q0.00     | Q5,150.00     | Q551.57         | Q4,598.43 |
| 36                                                             | 0-11    | JAIME FRANCISCO CAMEY MARMOL                    | ELECTRICISTA                                   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,950.00     | Q551.57         | Q4,398.43 |
| 37                                                             | 0-11    | JENIFER DANIELA ALVAREZ MEJIA                   | AUXILIAR DE CONTROL DE CALIDAD                 | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 38                                                             | 0-11    | LUIS FERNANDO MARTINEZ BELTRAN                  | AUXILIAR DE ELECTRICISTA                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q200.00         | Q0.00     | Q4,200.60     | Q420.03         | Q3,780.57 |
| 39                                                             | 0-11    | LUIS DAVID ORELLANA MARROQUIN                   | PILOTO                                         | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 40                                                             | 0-11    | CESAR ESTUARDO HERNANDEZ RAMOS                  | AUXILIAR DE CONTROL DE CALIDAD                 | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 41                                                             | 0-11    | ALEX FRANCISCO CORONADO MARTINEZ                | LECTOR                                         | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 42                                                             | 0-11    | MARELIN DAYANA ARCHILA CRISOSTOMO               | ASISTENTE II DEL DEPARTAMENTO DE OPERACIONES   | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 43                                                             | 0-11    | MARIA DEL CARMEN YON MORALES                    | ASISTENTE DEL DEPARTAMENTO DE OPERACIONES      | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,800.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,250.00     | Q449.54         | Q3,800.46 |
| 44                                                             | 0-11    | JUAN MANUEL WALLACE ROJAS                       | PILOTO                                         | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,950.00     | Q551.57         | Q4,398.43 |
| 45                                                             | 0-11    | JORGE ENRIQUE VELASQUEZ BALCARCEL               | LECTOR                                         | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,000.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,450.00     | Q471.20         | Q3,978.80 |
| 46                                                             | 0-11    | DORA LORENA MORALES CRUZ                        | CONSERJE                                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q200.00         | Q0.00     | Q4,200.60     | Q420.03         | Q3,780.57 |
| 47                                                             | 0-11    | MARCO ALEXIS MARROQUIN VALDÉZ                   | LECTOR                                         | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 48                                                             | 0-11    | LUCIANA ESPERANZA BARRIENTOS GARCIA             | DIGITADORA                                     | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q467.75         | Q3,532.85 |
| 49                                                             | 0-11    | DAYLIN ANABEL CRUZ ORELLANA                     | ENCARGADA DE COBROS                            | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,300.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,750.00     | Q576.88         | Q4,173.12 |
| 50                                                             | 0-11    | BRANDON HORDANY AGUILAR RAMIREZ                 | LECTOR                                         | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 51                                                             | 0-11    | HARRY ESTUARDO ORTIZ LOPEZ                      | AUXILIAR DE ELECTRICISTA                       | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q3,550.60   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,000.60     | Q420.03         | Q3,580.57 |
| 52                                                             | 0-11    | FLOR DE MARIA PINEDA ORELLANA                   | ENCARGADA DE CONTROL DE CALIDAD                | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q4,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0.00     | Q4,950.00     | Q551.57         | Q4,398.43 |
| 53                                                             | 0-11    | EDWAR GEOVANY ORELLANA GUZMÁN                   | ASISTENTE DEL JEFE ADMINISTRATIVO Y FINANCIERO | Empresa Electrica Municipal de Guastatoya | Q0.00  | Q5,500.00   | Q0.00      | Q0.00                    | Q0.00                   | Q200.00                | Q250.00                | Q0.00           | Q0        |               |                 |           |